

CORPORATE PROFILE

Barefoot Facilitation and Development was established in 2008 by Gerard Murphy and has quickly become recognized as the facilitation solution of choice among a growing group of clients.

Mission:

Barefoot Facilitation and Development uses facilitation to help individuals, teams, organizations and communities achieve their aspirations and soar in an ever changing world.

To that end, we serve the voluntary, public and private sectors through effective facilitation of connections, learning and development to:

- empower individuals
- inspire effective teams
- build strong organizations
- develop vibrant communities

Principles:

In performing our mission, the following principles guide the decisions and actions of Barefoot Facilitation and Development:

1. We create comfortable conversations that are relaxed and informal while being results oriented and engaging.
2. We aspire to the definition of facilitation that supports the management of a process of information exchange.
3. We work with clients across all sectors to clarify needs and to design high quality processes.
4. We approach our work with the intention to foster long-term, mutually beneficial business relationships where the focus is on client success.
5. We respect the diversity of our clients, colleagues and participants and proactively aim to meet their individual and unique needs.
6. We are committed to providing quality services in a manner that minimizes our potential impact on the environment.
7. We listen to our clients and participants and experiment with how we deliver service.

Services:

Following a thorough “needs” conversation, we collaborate with you to co-create a focused plan for achieving your expected outcomes. We offer a combination of *custom designed processes* and ‘*off the shelf*’ *training solutions*. Concepts and skill development areas include, but are not limited to...

<p><i>Empowering individuals:</i></p> <ul style="list-style-type: none"> Persuasive presentations Facilitation skills Leading effective meetings Team concepts Program planning Building community partnerships Conflict resolution <i>Personality Dimensions®</i> Primary health care Health promotion and population health 	<p><i>Inspiring effective teams:</i></p> <ul style="list-style-type: none"> Program planning Conflict resolution Team building Building community partnerships <i>Personality Dimensions®</i>
<p><i>Building strong organizations:</i></p> <ul style="list-style-type: none"> Meeting planning/conference facilitation Focus groups Process facilitation Project management Program planning 	<p><i>Developing vibrant communities:</i></p> <ul style="list-style-type: none"> Community engagement Building community partnerships Community 'think tanks' Volunteer development Focus groups

Client Circle:

The following represents a sampling of Barefoots' clients between 2008 and 2011:

Nova Scotia:

Annapolis Valley Health

Atlantic Aboriginal Health Research Center

Canadian Diabetes Association - Western Diabetes Educator Section Chapter

Cancer Care Nova Scotia

Cancer Outcomes Research (COR) Program

Capital Health

- Mental Health
- Primary Health Care
- Spryfield Community Wellness Centre

Cardiovascular Health Nova Scotia

Children's Aid Society of Pictou County

Dalhousie University

- Interprofessional Health Education Steering Committee
- Continuing Medical Education
- School of Health and Human Performance

Guysborough Antigonish Strait Health Authority

- Youth Health Centre
- Primary Health Care
- Public Health Services
- Learning and Development

Health Association Nova Scotia

IPECC Project Management Inc.

Lunenburg Municipal Recreation

McKesson Canada - HealthLink 811

Mount Saint Vincent University

North End Community Health Centre

Nova Scotia Community College

Nova Scotia Department of Education

- Nova Scotia Provincial Library

Nova Scotia Department of Health and Wellness

- Primary Health Care
- Acute and Tertiary Care

Nova Scotia Environment

- Solid Waste Management Branch
- Environmental Science and Program Management Division
- Environmental Monitoring and Compliance Division

- Policy and Planning Division
- Nova Scotia Government - GoverNEXT Mentorship Program
Nova Scotia Nurses Union
Pictou County Health Authority
- Primary Health Care
 - Community Health Boards
 - Palliative Care
- Potlotek Health Centre
Pyra Management Consulting Services Inc.
Registered Nurses Professional Development Centre
- Models of Care in Nova Scotia - Interprofessional Education Initiative
 - Professional Development Workshop - Personal Energy Management at Work
- South Shore Health
- Community Health Boards/DHA Board Joint Meeting
 - Human Resources
 - Public Health Services – Teen Place
 - Primary Health Care
 - Seniors' Community Health Team
 - Laboratory Services
 - Mental Health Services
 - Material Management
- South Shore Family Resource Association
South West Health
- Stroke Team
- Tui'kn Partnership

Ontario:

Alzheimer Society of Canada
Public Health Agency of Canada

Manitoba:

University of Manitoba, Centre for Aboriginal Health Research
Creative Retirement Manitoba

Newfoundland and Labrador:

The Association for New Canadians

Testimonials:

Kelly Lackie, Faculty

Registered Nurses Professional Development Centre, Nova Scotia

Gerard is the most knowledgeable, energetic, funny, and exciting facilitator that I have had the pleasure to work with. His enthusiasm is contagious and if you don't learn something from a session facilitated by Gerard, you have been asleep!

Rose Marie Ali, Director, Seniors Health

South Shore Health, Nova Scotia

Gerard is brilliant as a facilitator. He does the upfront preparation to make sure that the session is personalized for the group and that the goals are clear. He has a knack for making the sessions fun and engaging yet consistently achieving the desired results. With Gerard's coaching and facilitation in team building and conflict resolution, we were able to create a highly functioning interdisciplinary team from a diverse group of health care professionals.

Linda Carter, Health Promotion Consultant

Department of Health and Community Services

Government of Newfoundland and Labrador

Working with people, managing the group 'climate', attending to detail while keeping the end result and big picture in mind are strengths that Gerard brings to all the sessions he facilitates. Gerard is a "people" person. His ability to relate to people and work with them through a group process is exceptional. His sessions are inviting, fun and motivating. His use of creative and innovative methods for group process engage people and keep them involved until a successful outcome is reached.

Gayle Ogilvie, Team Leader

Seniors' Community Health Team, South Shore Health, Nova Scotia

Gerard was awesome! He facilitated the newly formed Seniors' Community Health Team through team building activities and helped us realize the importance of understanding each others role and personal learning styles. He helped us through some rocky times but we are moving forward successfully as a collaborative and effective team working to keep seniors in their communities along the South Shore.

Sheila Sears, Acting Director,

Public Health Services

Guysborough Antigonish Strait Health Authority/

Cape Breton District Health Authority

Gerard brings a sense of play to the sometimes serious job of facilitation and staff development. His style works because of his experience and motivation to do a good job.